

MEMORANDUM

TO: Human Resources Directors of all agencies, departments, institutions and commissions

FROM: Division of State Human Resources Director Karen Wingo

DATE: July 12, 2024

SUBJECT: 2025 Holiday Schedule

Below are the 2025 dates on which legal holidays for South Carolina state employees will be observed. Agencies should ensure that employees in full-time equivalent (FTE) positions who do not work a normal Monday through Friday workweek observe the same number of holidays as those who do.

Holiday	Observed on This Day
New Year's Day	Wednesday, Jan. 1
Martin Luther King, Jr. Day	Monday, Jan. 20
George Washington's Birthday/Presidents Day	Monday, Feb. 17
Confederate Memorial Day	Friday, May 9
National Memorial Day	Monday, May 26
Independence Day	Friday, July 4
Labor Day	Monday, Sept. 1
Veterans Day	Tuesday, Nov. 11
Thanksgiving Day	Thursday, Nov. 27
Day After Thanksgiving	Friday, Nov. 28 ** will go into your HLC bank
Christmas Eve	Wednesday, Dec. 24
Christmas Day	Thursday, Dec. 25
Day After Christmas	Friday, Dec. 26

Holiday schedules of public colleges and universities, including technical colleges, shall not violate the holiday provisions above so long as the number of holidays provided for in Section 19-708.02 of the State Human Resources Regulations are not exceeded.

The holidays highlighted are the ones when the college is open. These days must be entered into the eLeave system when taken.

